## LAI's Accessibility Policy for Land Economic Gatherings

Lambda Alpha International is committed to making its Gatherings as accessible as possible. These events occasionally include walking tours and other elements that may make participation difficult for people who require assistive devices or have certain limitations that may influence their participation.

This policy is integrated into the Gathering Planning Guide; LAI will work proactively with the Host Chapter to address possible accessibility issues during the planning phase. LAI will also work with the Host Chapter to reasonably accommodate attendees who have accessibility issues when known in advance.

However, accessibility cannot be guaranteed in all cases. The information pertaining to accessibility should be explicitly stated on the LAI website webpage by the Host Chapter with an identified contact for those seeking accommodation. Those accommodations may include alternative transportation to Gathering events, the presence and use of assistive devices such as wheelchairs and walkers and the provision of chairs for use for standing presentations.

When accommodation is not possible due to the nature of the event or disability, pro-rated registration rates should be offered to attendees who are unable to participate.

Following are the guidelines LAI and the Host Chapter will follow to make Gathering's as accessible as possible for all attendees:

- A) LAI will develop a general advisory to post that indicates to attendees that some Gathering sites or events may be inaccessible.
- B) LAI will work with the Host Chapter to identify accessibility issues, and to provide comments in the Gathering Program of Events that identifies accessibility issues for specific events.
- C) LAI will encourage the Host Chapter to make every effort to ensure tour carriers are accessible.
- D) In the circumstance that a destination or event is inaccessible due only to the tour carrier's inability to provide accessible transportation, LAI will provide reimbursement for taxi receipts actually incurred for transportation to and from the event. LAI does not take responsibility for missed commentaries or sites that are inaccessible due to mobility limitations, unsafe conditions or other circumstances that are not within LAI or the Host Chapter's control.
- E) LAI will provide options in pricing the Gathering Program events so that if a person is unable to attend a session, they can get a reduced price for the Gathering priced as 'A La Carte Registrations'. LAI will work with the Host Chapter to provide notice on programs for events that may be inaccessible or have accessibility issues.
- F) The attendee shall be ultimately responsible for the decision to attend any venue or event within a locally established Gathering program. In order for accommodation to be attempted or made, LAI and the Host Chapter must be advised of accessibility to the needs of the attendee at least thirty days in advance of the Gathering and should be noted on the registration form.